

MEMORANDUM OF UNDERSTANDING
FOR ALL MINES OF
BEAVER CREEK CONSOLIDATED COAL COMPANY

September 15, 1971

The following listed subjects were discussed and agreed upon in a meeting held on September 15, 1971 in the office of the superintendent of Beaver Creek Consolidated Coal Company, Stinson Mines. Represented in this meeting were officials of UMWA District 30, officials of local union 1645, officials of local union 1741, and company officials. Names of those attending are attached.

1. When a job vacancy occurs at the Stinson Preparation Plant, UMWA employees of Beaver Creek Consolidated Coal Company who work at the Stinson Mines that are delivering coal to the Stinson Preparation Plant will have an opportunity to bid for the job, provided they are qualified to perform the work that the job requires. This supercedes paragraph #4 of a Memorandum of Understanding dated February 16, 1971.

2. All other provisions of the Memorandum of Understanding dated February 16, 1971, are to remain the same as outlined in that memorandum.

Representatives of Beaver Creek Consolidated Coal Company:

Dave Bayer
Alvin Mace
Milton Trusty, Jr.
Phillip Johnson
Wm. H. Gibson
Troy Curry
Dexter Music
Hobert Webb

Vice President
Superintendent
Tipple Foreman
Personnel Director
Assistant Superintendent
"
Mine Foreman - #3 Mine
Mine Foreman - #1 Mine

Representatives of UMWA District #30:

Walter Akers

District #30 Representative

Representatives of Local Union #1645:

Seldon Wireman

President

Representatives of Local Union #1741:

Henry Setser
Mervil Dixon
Hatler Turner
Ray Layne
George Vaughn
Charles Chaffins
Oral Gibson
Ed Cartmell

President
Secretary
Secretary
Committee man - Tipple
" " - #1 Mine
" " - #3 Mine
" " - #3 Mine
" " - #3 Mine

Signed

Alvin Mace
Bill Dixon
Mervil Dixon
Dexter Music
Ed Cartmell
George Vaughn
Troy Curry
Hobert Webb
Henry Setser

Charles E Chaffins
Ray Layne
Milton Trusty, Jr.
Hatler Turner
Oral Gibson
Seldon Wireman
Phillip Johnson